

**FoundPac Group Berhad**  
**(Company Registration No.: 201501040628 (1165946-H))**  
**(Incorporated in Malaysia)**

**ANTI-CORRUPTION POLICY**

FoundPac Group Berhad (“FPG”) conducts the business to the highest ethical standards. FPG adopts a zero-tolerance approach to all forms of corruption. FPG commits to act professionally, fairly and with integrity at all times. The Anti-Corruption Policy reiterates our commitment to conduct business by abiding to all applicable anti-corruption laws in the countries we operate and to cause our organisation, directors, officers and employees to behave accordingly.

Our commitments are:-

- We will conduct our business activities and dealings fairly, honestly, transparently and with integrity.
- We will ensure that our employees are made aware of, and understand their responsibilities to adhere strictly to this policy.
- We will not give, agree to give, promise, offer to or accept from any person/party any gratification, bribe or inducement, whether directly or indirectly, to gain or retain business or an advantage for the organisation or for any other purpose.
- We will encourage our employees to be vigilant and to report any suspicious form of corruption practices/activity or gratification or bribery, providing them with suitable channels of communication and ensuring sensitive information is treated appropriately.
- We will take firm and vigorous actions against an employee who is involved in any such corruption practices/activity or gratification or bribery.

We commit to abide the Anti-Corruption Policy, which assists us to improve further our corporate governance processes and help sustain a profitable business that every employee of FPG can be proud of.